



Job Title: Teacher

Salary: MPS/UPS

Core Purpose

A teacher is responsible for motivating and supporting students and helping to develop strategies and programmes so that students make outstanding progress. The post holder will work sensitively and positively with disaffected students at Aspire and will carry out such other associated duties as are reasonably assigned by the Headteacher.

The post holder will also be responsible for supporting the development within their subject areas and will be expected to work with parents/carers and students on developing skills.

The post holder will be responsible to the Headteacher

Key Responsibilities

- To ensure that high quality lessons across the age and ability range are delivered, taking part in activities such as lesson observation and work scrutiny.
- To teach students in allotted classes, across the age/ability ranges and secure their access to the curriculum using, as appropriate, differentiated tasks and specialised strategies to motivate and sustain interest, promote better application to learning and to develop students' confidence and self-esteem.
- To plan, prepare, deliver and review lessons and other activities with the aim of ensuring the effective teaching and learning for students at Aspire.
- To maintain a systematic approach to assessment and recording activity.
- To monitor student progress regularly and ensure appropriate intervention strategies are deployed to address areas of underperformance.
- To support the development of syllabuses, schemes of work and high quality teaching and learning strategies.
- To ensure that students are thoroughly prepared for public examinations and that all examination entries are accurate and on time.
- To incorporate agreed intervention and/or behavioural strategies within teaching programmes and apply any related discipline techniques within the agreed guidelines.
- To maintain the highest and most appropriate learning expectations of students at all times.
- To identify and undertake any personal professional development needs and to assist in the identification of the professional development of the department.

Additional Expectations

All staff members are expected to:-

- Sustain effective positive relationships with staff, students, parents/carers, key stakeholders and the wider community
- Act as a positive role model for students
- Encourage moral and spiritual growth and civic and social responsibility amongst students
- Follow all policies and procedures related to financial matters, health and safety and safeguarding.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task may not be identified.

This job description is current at the date shown, but in addition to the duties outlined above, you may be asked to undertake any other duties which may reasonably be regarded as within the nature of duties and responsibilities of the post. Any changes of a permanent nature will be fully negotiated with you and incorporated into the job description.

This job description is to be performed in accordance with the provisions of the School Teachers' Pay and Conditions Document (2014) and within the range of duties set out in that document so far as relevant to the post holder's title and salary. This post is otherwise subject to the Conditions of Service for Schoolteachers in England and Wales and to locally agreed conditions of employment to the extent that they are incorporated in the post holder's individual contract of employment.