



JOB DESCRIPTION

Post Title:	Development & Opportunities Lead
Accountable To:	Executive Headteacher
Location:	Aspire Multi-Academy Trust (Buckinghamshire)
Scale	£55,000 - £62,300

PURPOSE OF THE POST

This is an outward facing role that aims to develop Aspire Schools Multi Academy Trust at both a local and regional level.

In conjunction with the Executive Headteacher, the Development & Opportunities Lead will:

- Deputise for the Executive Headteacher at outward facing meetings.
- Develop positive external relationships at a local and strategic level, to promote the continued development of the academy, as a central resource in Buckinghamshire.
- Develop the academy as a catalyst for social change, improving the outcomes for students and the community as a whole.
- Be committed to supporting the child through their learning journey from 11-18 and beyond.
- Develop, in all students and staff, versatile skills and attitudes required for lifelong learning in a rapidly changing world.

Members of staff should at all times work within the framework provided by the Academy's policy statements to fulfil the general aims and objectives of the Academy's Learning Plan.

STRATEGIC DIRECTION AND DEVELOPMENT

In conjunction with the Executive Headteacher, the Development & Opportunities Lead will:

- Lead on key specific areas of responsibility that ensure the realisation of an exceptional educational provision for all young people at the academy.
- Work in conjunction with community, business and industry partners and other local community and educational organisations to develop reciprocal opportunities.
- Project management to plan and implement change.
- Have a commitment to collaboration and co-operative working.
- Work as a team member and identify opportunities for working with colleagues, managing their work where appropriate and sharing the development of effective practice with them.
- Promote the academy vision and values and an ethos in which the highest achievements are expected from all members of the academy community.
- Understand how children and young people develop and how the progress, rate of development and well-being of learners are affected by a range of developmental, social, religious, ethnic, cultural and linguistic influences.
- To undertake other duties appropriate to the post that may reasonably be required from time to time.



PERSON SPECIFICATION
Development & Opportunities Lead

Essential Attributes

- Good honours degree
- Ability to turn vision into reality
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- Ability to inspire and motivate others
- Ability to understand, analyse and make effective use of a wide range of data
- Ability to work effectively with members of the local community and a range of stakeholders in developing the Academy
- Good knowledge and understanding of current educational thinking
- Exceptional levels of literacy and the skills to decimate this knowledge to others
- Track record of successful senior leadership experience
- Experience of raising standards
- Experience of organising events
- Experience of public speaking or delivering inset
- Experience of leading projects and evaluating their impact
- Experience of engaging with community, business and industry partners
- Experience of developing, expanding and managing organisational change
- Evidence of commitment to professional development
- Ability to lead the development of others
- A passion for education and making a difference
- Excellent communicator
- Effective team leader/member
- Driven and determination
- Ambition for self and others
- The ability to forge effective relationships that aid the progression of the department

Desirable Attributes

- Qualified Teacher Status
- An understanding of Alternative Provision
- An understanding of external agencies
- Financial, budgetary and resource management experience
- Experience of developing, expanding and managing organisational change.